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June 24, 2016

**TO: The Honorable Ricardo Lara, Chair
The Honorable Members of the Senate Committee on Appropriations
RE: Assembly Bill 1930 (Lackey) – UDW/AFSCME Local 3930 SPONSORS**

UDW/AFSCME Local 3930, representing 91,000 In-Home Supportive Services (IHSS) providers in 21 counties throughout California, would like to inform you of our **sponsorship of Assembly Bill 1930**, as amended on June 16, 2016.

The Federal Insurance Contribution Act (FICA) requires employers to withhold taxes from employee earnings and match this amount to fund the employee's future Social Security and Medicare benefits. However, under the Internal Revenue Code's "family employment exception", IHSS providers who care for their child or spouse are not allowed to make these withholdings and thus are not able to participate in Social Security, Medicare, or Unemployment Insurance. This means that when they retire, if they become disabled, or if they lose their jobs, they do not have access to our nation's most critical programs for seniors and the uninsured.

This bill establishes an advisory committee to study how barriers to accessing employment-based protections, including federal Social Security benefits, impacts the economic security of tens of thousands of IHSS workers. We urge California to take this first step to address this terrible disparity.

Please join us in supporting Assembly Bill 1930.

For the above mentioned reasons, we respectfully urge your Committee to support this important bill that will strengthen the IHSS program.

Sincerely,

Doug Moore
Executive Director

United Domestic Workers of America - AFSCME Local 3930 / AFL-CIO

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