

**CICA Statewide Call
July 16, 2014**

Note: Notes are not as well taken as in the past. I apologize; I messed up getting a recording. I will record future calls differently in the future. C. Bean

On the call (names heard/understood):

Sydney Anderson	Theresa Sable
Bud Sailes	Bonnie Newman
Janie Whiteford	Deborah Kindley
Cindy Calderon	Jan Clark
Michelle Geving	Richard Rangel
Falisha	Chris Ortego
Van Bo	Karen
Karen Keesler	Elissa Gershon
Senon Hernandez	William Reed
Leoma Lee	Mark Beckwith
Chandra Livingston-Blank	Ron Schultz
Paul Perry	Janet Heinritz-Canterbury
Lena Berlove	

*If you were on the call or I got your name incorrect, please email me at Charles.bean@yahoo.com I want to learn your names!

**In the future please let's allow time to get names.

Membership: The following IHSS A/C has paid as of 7.16.14:

San Diego	Humboldt	Ventura
Stanislaus	Personal Assistance Service Center (LA)	
Orange	Placer	Alameda
Sacramento+	Napa+	Santa Clara
San Francisco	Imperial	CAPA (group)

3 individuals; 1 family

Karen offered to follow-up on memberships through CAPA giving us a good word.

I got a notice from Jan believing Calaveras had paid and I am searching my records.

Finances: \$16,144.91

CAPA: Shared they enjoy the partnership with CICA and enjoys working with us. Provided a review of the overtime statue and what had been approved in the budget

trailer bill SB-855 giving guidance on IHSS overtime and how it will be implemented following the FLSA. There is much to be clarified.

There will be a statewide stakeholders meeting July 31 on FLSA. Notice of where and the number to call in has not been given yet. Most likely to be held in Sacramento and information will be shared as it is distributed.

The Dept. of Labor letter sent out earlier did not clarify the regulations well and needs more research on how it will affect consumers. It identifies two consumer groups which need more clarification.

(NOTE: July 17 there was a webinar put on by DOL – Wage and Hour Division. I will share more information which applies to IHSS consumers. CB)

Harris vs Quinn as most know was decided in the favor of the mother who stayed home to care for her son in Illinois. The decision for Harris means the union of her state will no longer collect a “Fair Share” amount from individuals not wanting to belong or join a union.

It is not known how this decision will affect or apply to individual care providers here in California. CAPA is working with partners to fully understand how and if it affects individuals in California – more information on this will be shared as it is published.

Discussion: Individuals asked, what was the difference between what one paid as a union member and a non-member (fair share)? Several dollar amounts were shared but it is recommended to check with your local union office. It was pointed out a union member was an individual who signed a union card to become a member and the dues rate was higher than non-members who paid the fair share amount (the dues amount is determined by the number of hours worked per month).

Regional VP Reed shared that the UDW will stop collecting the fair share amount from non-union members beginning August 1, 2014. Again it is important to check with your local union representative about “Union Dues and the Fair Share” structure and how it works.

Home and Community-Based Service (HCBS) Waivers – Elissa Gerson, DRC:

Elissa shared background about waivers pointing out the purpose and present concerns with the HCBS waiver (discussed in DRC letter dated June 18, 2014 [click here](#)). She also highlighted points made in the letter dated June 18, 2014, titled “[NURSING FACILITY/ACUTE HOSPITAL WAIVER: PROBLEMS AND SOLUTIONS.](#)” Below are some problems mentioned:

- The number of Waiver slots available statewide is inadequate to meet the need;

- The cost-cap for community care is unnecessarily low when compared to the cost of institutionalization and is based on individual rather than aggregate costs;
- When costs of certain Medi-Cal services, such as IHSS, increase, some consumers on the Waiver lose services because their individual Waiver budgets do not increase;
- Waiver coverage for people who need extensive unskilled care (“between” nursing facility Level B and sub-acute level-of-care) is lacking; and
- Children turning 21 experience a service “cliff” and lose critically needed home nursing when they age out of EPSDT.

Solutions were offered and can be found beginning on page 2 of the above letter ([click here](#)).

It was encouraged consumers to get involved by educating themselves about the waiver programs; ask about them during IHSS advisory meetings, and especially write your State Representative about increasing the number of waivers and reducing the wait time. (NOTE: The referred to letter may be a good resource for writing your representative [click here](#).)

Getting to know the waiver forms is important: [Home and Community-Based Service \(HCBS\) Waiver Form](#) More information about this program: DHCS NF/AH Waiver page: <http://www.dhcs.ca.gov/services/medi-cal/Pages/NFAHMedi-CalWaiver.aspx>.

The “[In Home Operations](#) (IHO)” waiver was mentioned. Consumers and advocates are encouraged to learn more about the different waivers.

Possibility for further discussion of waiver programs on August 20th.

County Happenings: Orange County is conducting an on-line survey using Monkey Survey. Most of the responses have been from care providers, so far.

Note: Again, sorry I did not record this call. Will do better in the future.

Charlie