

**CICA Statewide Call
September 17, 2014**

Notes

Roll (Names heard):

Bud Sayles, San Diego	Janie Whiteford, Santa Clara
Cindy Calderon, Humboldt	Michelle Geving, Area Board DD
Felicitas Connelly, Riverside	Chris Otero, Los Angeles
Phan Vu	Karen Keeslar, CAPA
William Reed, Placer	Heidi Aharonian, Orange
Leoma Lee, Sacramento	Ron Schultz, Mariposa
Chandra Livingston-blank, Sacramento	Louise Osejo
Nancy Reding, Merced	Kelly Dearman, San Francisco
Mark Beckwith,	Doug Weir
Elaine Paoli	Jan Clark, Calaveras
Bonnie Newman, Calaveras	Lena Berlove, Orange
Charlie Bean, Humboldt (CICA)	Joe Juarez, Contra Costa

If I missed your name email to me at info@cicaihss.org

News update: It was reported that Richard Rangel passed away. He served on the CICA Executive Committee in the past representing Monterey County and just recently joined representing Santa Clara County and served as a VP for CICA representing the Center Region Area of the State. He was a valuable representative and will be missed.

Legislative Update: Karen Keeslar shared information about [AB 1522](#) and why it did not include IHSS Care Providers to receive paid sick leave. [AB 1522](#) was presented as a law to cover all employees in the State of California to receive paid sick leave, 24 hours per year (3 days).

Important to note, early on when this was being discussed CAPA noted to Representative Lorna Gonzales they were not opposed to providers receiving sick leave; concerns about the timing, issues with FLSA and its implementation, as well as the Council of the Blind's bill to get reading services were being worked on; concerns came from the and who would pay for sick leave offered to care providers through the IHSS program. If individuals remember under the FLSA travel will be covered for providers to go from one consumer's residence to another consumer's home in the same day (direct travel is covered only) and at first the Federal government would not cover this because it was not a direct service under the Medicaid regulations.

Would the Federal government contribute their fair share to cover it under Medicaid or would it be funded 100% by the state. This was a big concern if the federal government would

contribute its fair share of 50% to 56% of the cost for providing paid sick leave believing they may take a stance as they did under the FLSA required travel. The stance was the Medicaid beneficiary was not receiving direct services so the federal government should not have to contribute. Though after much pressure from other organizations the travel is going to be partly reimbursed, pushing reimbursement for sick leave may not happen.

It should be noted the only way IHSS care providers were going to be taken out of the bill was if Governor Brown promised he would sign the bill to include other workers included in the bill. It needs to be recognized that this bill was opposed by the Chamber of Commerce as being a jobs killer and businesses could not afford to be required to pay sick leave.

When Representative Gonzalez pulled IHSS workers out of the bill the two biggest unions UDW and SEIU pulled their support for the bill and actively lobbied to get IHSS workers back into the bill. It was noted that Governor Brown left his office and went to the floor and personally asked representatives to vote for the bill without IHSS workers included in it; this is considered very unusual.

[AB 1522](#) was amended at the last minute pulling IHSS Care Providers from being eligible for paid sick leave (individuals who work for private entities as care providers are covered), but it was not done without plans by Representative Lorna Gonzalez to introduce a bill to include IHSS workers in the future. This new bill will provide IHSS Care Providers, if passed with the ability to earn and use paid sick leave as was the original intent of [AB 1522](#).

It is estimated that there are 386,000 IHSS Care Providers because many work for more than one consumer.

It was mentioned that they have from December through the first part of February to submit new bills and each State Representative has a limited number they can introduce during each session. When a new bill is introduced the cost factor and who will pay for it will be a big concern; there was no implementation timeline shared.

Being shared is the State's [Department of Finance Bill Analysis](#) for [AB 1522](#). It demonstrates some of what has been and will be considered in the future for allowing paid sick leave to IHSS Care Providers. (NOTE: If IHSS consumers want to see sick leave for your providers it is a good idea to write or call your state representatives – cb)

FLSA update: State has put out drafts of forms and draft ACL – CICA and IHSS advisory committee members are recommended to get information out as it is released. The state intends to have a 58 county roll-out plan of new procedures. It is important to promote how consumers to be trained as well as providers. CICA may wish to encourage support for equal

training time for the consumer as well as the provider – the consumer is responsible for signing forms and can be held liable for inappropriate information.

How can homebound consumers be educated on changes? Recommended to look into teleconference calls. Newsletters from advisory committees.

It was shared three top officials will be leaving the State and it could have an impact on the CCI and how it goes into effect. CCI was a three year project and it was to provide a savings and it is not known when it will be reviewed.

CAPA will be co-hosting with Department of Social Services a training on FLSA and overtime on Thursday, November 20. This will be held in Los Angeles. California Association on Aging sponsors a yearly conference. More information will be shared as soon as it comes out. Individuals in the area may wish to attend. It is expected to be a fee.

Financials: At this time CICA has \$17,936.43 in its checking and an outstanding bill of \$275 due for insurance. Still need to work on our annual budget. Finances are very limited at we need to stress we are trying to be lean and mean.

It was asked of Orange County and Mendocino County had paid their dues – Yes, both counties have paid.

There are 22 paid counties belong to CICA. Share list of members through constant contact.

Members sharing: Chris shared her experience with CICA and learned much about how the State, County and individual services are offered throughout the state. It has demonstrated how complex the IHSS program is and how it operates to provide service. Follows CICA for getting up to date information.

Heidi agrees with what Chris stated and supports CICA and believes it is the only voice for consumers and providers – CICA is talked about at her advisory meetings and invites Janie to talk to her committee and talk about CICA – Heidi is from Orange County.

It was stressed members of CICA would come to your meetings and talk about CICA and what it is about.

Individual membership: A notice has been sent out and individuals, families and groups can join CICA. It shares information to the individuals and you are notified to participate in the monthly state calls held on the 3 Wednesday of every month.

Cindy shared she is glad to open CICA up to individuals to join. This will provide more information out to the consumer.

Individuals on our constant contact mailing list received a not about joining. It has a link to the form we ask to be completed and where to forward your \$10 membership for an individual. It is planned to mail this out monthly to encourage folks who may be interested to join – your support is strongly needed. If you need more information, email Charlie at info@cicaihss.org

Felisha signed up to keep up on what is happening in Sacramento and throughout the state regarding CICA.

Consumers and providers are invited to join. Print out the application to place in your County newsletters; Charlie also has a jpeg about joining he can mail to those interested in using it in a newsletter.

Bonnie Newman needs to have information forwarded to her – will work out a way of getting minutes to her. It is encouraged to ask advisory committees to download and share to members.

How can CICA help or serve you? Topics: Membership information – how can we reach providers (Heidi)? Providers are encouraged, maybe through union newsletters?

To know how other Advisory committees are structured? Financed? How they spend funds and get additional funding (Bonnie)? County ACs are encouraged to shared newsletters and agendas/minutes with CICA to be posted on our website.

Interest in how funding is being gained and used by other ACs.

We fully support CICA in all that it does and stands for. As a Committee, we do our best to have at least one of our advisory members attend the monthly CICA meetings.

Community Happenings: As a Committee an issue that we have recently addressed is that Bay Area Rapid Transit (BART) has proposed adding new BART cars whose architecture design is in violation of the ADA. We are currently finalizing a letter to the BART board urging them to consider other options for BART car designs that are accessible to all passengers including persons with disabilities.

Sincerely,
Joe Juarez
Contra Costa IHSS Advisory Committee Member

San Diego – There may be road blocks in receiving funding as first announced or proposed in past calls. This will be discussed further next month. It was noted about concern on how MOE can be used (discussion next month needs to be had on this).

If other topics come to mind you can email CICA with your thoughts at info@cicainfo.org

More information from other counties is needed – CICA will be sending out an electronic newsletter in November.

Next month Eileen Carroll will make a presentation about the Maintenance of Effort (MOE) – discusses funding agreement with counties throughout the state.

Have a good day!

cb