

County	Health Benefits FY 15-16 (General Description)	Dental Benefits	Copayment Required Y/N	Public Authority Costs per Provider/Enrollee per Month for Health and/or Dental Benefits	Provider Costs per Provider/Enrollee per Month for Health and/or Dental Benefits	Total Costs per Provider/Enrollee per Month for Health and/or Dental Benefits
Alameda	As of September 2015, 5460 members are in the County HMO (Alameda Alliance). Bundled with medical are vision (EyeMed) and dental (choice of either Delta PPO or HMO) plans. The Medical ,Delta Dental PPO plus medical/vision costs the member \$45/mo premium, and the HMO/medical/vision plan costs \$20/mo. Initial eligibility for medical plan requires worker to be paid in two consecutive months and for a total of 160 + hrs. Members are covered for the next 3 months when paid 80+ hours in a month in Alliance.	About 45% of those in Alliance plan select Delta DPO (PPO) plan; 55% choose Delta Care (was PMI), the HMO plan. Plans have copays for most services other than exams and preventive services.	Alliance member monthly premium is \$20 if select HMO dental or \$45 if chose the PPO dental plan. Starting in 2008, members have to pre-pay last two months of their premium to cover the last two months when they lose benefits and usually have no check so no deductions. Refundable, if deductions are made through last month.	PA net cost just for medical plans is \$320.05; the EyeMed plan is \$3.22; Delta Dental HMO is \$20.97 and Delta Dental PPO is 37.55.	Effective October 2008, all Alliance members pay either \$20 for medical, dental and vision if select PPO dental plan or \$45 total if chose HMO dental plan.	\$340.05 for Alliance Medical, \$20.97 for HMO dental; \$37.55 for PPO dental, \$3.22 for vision. County pays total up front and later receives the monthly deduction \$ paid by members (\$20 for Alliance plan with HMO dental or \$45 for Alliance with PPO dental).
Alpine (non-member)						
Amador	Health, dental and vision (Select Benefits) avail to the first 50 qualified providers. minimum 70 hrs per month for 2 months to qualify.	Yes	Yes	\$234.49	\$12.00	\$246.49
Butte	SEIU Trust approved 7/22/08, enrollment through 8/22/08, effective 9/1/08.	Yes	Yes	\$.60 per hour of total hours worked by all providers.	\$20.00	
Calaveras	Health, dental and vision available to the first 64 qualified providers - minimum of 70 hours per month for 2 months to qualify.Providers have a share of cost - \$12 per month, paid monthly thru P/R deductions.	Yes	Yes	\$277.47	\$12.00	\$289.47
Colusa (non-member)						
Contra Costa	Contra Costa County provides health, dental and pension benefits. To become eligible for the health and dental benefits a provider must work and be paid for an average of 45 hrs a month for 2 consecutive months. Health and dental benefits are wrapped into one plan. Providers pay \$24.86 /month premium. Providers pay a \$10 copay for doctor visits, \$0 for hospital and \$10 for prescriptions. Dental coverage requires a \$10 copayment. There is currently no cap on the number of covered providers.			\$327.14	\$24.86	\$352.00
Del Norte						

County	Health Benefits FY 15-16 (General Description)	Dental Benefits	Copayment Required Y/N	Public Authority Costs per Provider/Enrollee per Month for Health and/or Dental Benefits	Provider Costs per Provider/Enrollee per Month for Health and/or Dental Benefits	Total Costs per Provider/Enrollee per Month for Health and/or Dental Benefits
El Dorado	Effective March 1, 2005, Select Benefits (supplemental health and dental) Requirement of 70 paid hours for 2 consecutive months. The number of providers who are eligible for health insurance shall be determined by multiplying the total number of IP paid hours per month by \$0.60 divided by the net premium cost of the health benefit package. If an eligible provider requests to be enrolled in benefits at a time there are no benefit slots available, they shall be placed on a waiting list. Select Benefits plan for vision care benefits, 80% coinsurance, \$300 per person, per calendar year, same eligibility criteria.Symetra	Yes, \$500 per person maximum, per calendar year, deductible \$50.	No	\$172.50 total per enrollee (\$139.53 medical, \$19.63 dental, \$6.14 vision, \$7.00 PPO)	\$0.00	\$172.30
Fresno	There are currently 1,390 providers with benefits. The premium is \$783.32 for each provider covered and the copay is \$20.	As of 10/1/06	Yes	\$794.59 for dental and health	\$18.00	\$812.59
Glenn	None	None				
Humboldt	N/A	N/A				
Imperial	Effective July 1, 2014 providers will only be offered the SIMNSA health plan.The health plan offered medical, dental and vision coverage. SIMNSA health plan only has coverage in Mexico. As of September 1, 2015, the Public Authority will pay \$274 for each provider premium for those enrolled in SIMNSA. The Public Authority shall provide a maximum monthly contribution of \$160,885 to fund the health benefits plan for the term of the MOU. The Public Authority is responsible for determining eligibility. Walker Benefit Insurance administers the health plan functions on behalf of CUHW. IHSS providers are eligible to enroll in health, dental and vision benefits when data records show that provider has been authorized and paid to work at least 80 hours per month for 2 consecutive months to maintain eligibility; have no other health plan coverage; and pay a \$20 contribution to help offset the health premiums.	Yes	SIMNSA- Services 100% covered; \$15 for office visit; \$100 emergency care; most other services no co-payment.	\$254.00	\$20.00	\$274.00
Inyo	None	None				
Kern	\$.60 in health benefits to be administered by the union.			Info not available.		
Kings	N/A			\$230.00	\$0.00	\$230.00
Lake	None did to apply for Covered California					
Lassen	N/A	N/A				

County	Health Benefits FY 15-16 (General Description)	Dental Benefits	Copayment Required Y/N	Public Authority Costs per Provider/Enrollee per Month for Health and/or Dental Benefits	Provider Costs per Provider/Enrollee per Month for Health and/or Dental Benefits	Total Costs per Provider/Enrollee per Month for Health and/or Dental Benefits
Los Angeles - PASC	Covers providers (no dependents) who have worked two consecutive months providing care for at least 73 hours per month. The provivder has \$1.00 withheld from their paycheck each month which is reimbursed to the County. Benefits under the PASC/SEIU Health Plan include Urgent Care Visits, \$5 copay, Inpatient Services, Alcohol and Drug Abuse (Inpatient and Outpatient-Outpatient has a \$5 copay), Ambulance, Dialysis, Durable Medical Equipment, Home Health Care, Hospice, Mental Health (Inpatient and Outpatient has \$5 copay), Orthoses and Prostheses, Prescription Drugs (\$5 copay per medication), Maintenance Drugs (\$5 copay per medication), Rehabilitation Services (PT, OT and Speech Therapy (Inpatient and Outpatient - Outpatient has \$5 copay), Skilled Nursing Care, Transplants	ULTCW provides their full members the option to join a dental plan.		Under Review	\$1.00	
Madera (non-member)	Effective December 1, 2008, a health plan will be offered through Long Term Care Workers Health Trust Fund established by the union. The health plan will offer medical, dental and vision coverage. For each provider the Public Authority shall pay \$.60 per paid hour to the Trust Fund. The Trust Fund will be responsible to determine eligibility, processing enrollment, and administering the health plan. The Trust Fund will determine the premiums paid by the provider, if any.	Yes	Yes	\$.60 per paid hour		
Marin	The Marin County Public Authority offers Kaiser Permanente (DHMO with Fidelity Nexstop Indemnity Plan for health insurance, Delta Dental	Providers have Delta Dental. Delta Dental has no cost for routine. 80% for most other.	Health insurance \$20 office visit; No cost hospital; \$50 emergency; \$10, \$20 and \$30 for 30, 60 and 100 day supply generic drugs; \$50 MRI, CT & PET, No eyewear, 20% outpatient surgery, emergency room and hospitalization. \$3000 deductively. Out-of-pocket offset by Fidelity Nexstep indemnity plan.	\$654.54 Kaiser \$36.54 Fidelity \$42.62 Delta	Providers have monthly share-of-cost, \$144.75 health, and \$18.62 dental	
Mariposa	N/A	N/A				

County	Health Benefits FY 15-16 (General Description)	Dental Benefits	Copayment Required Y/N	Public Authority Costs per Provider/Enrollee per Month for Health and/or Dental Benefits	Provider Costs per Provider/Enrollee per Month for Health and/or Dental Benefits	Total Costs per Provider/Enrollee per Month for Health and/or Dental Benefits
Mendocino	N/A	N/A	N/A			
Merced	N/A	No	N/A	N/A	N/A	N/A
Modoc	N/A	N/A				
Mono	N/A	N/A				
Monterey	Provider is the central coast alliance for health; the local medi-cal managed care agency. Due to increased costs provider pool has been reduced from 525 to 345, with 140 on the waiting list			\$276.04 per person, per month	\$15 deducted from provider's paycheck per MOU with SEIU	\$291.04
Napa						
Nevada (includes Plumas and Sierra)	80 hours per month. Must wrjk 2 consecutive months at 80 hours to be eligible in 3rd.	N/A	\$50 dollar deductible, 80% preve, 50% special care	\$.60 per hour, Approx 270/person covered, includes self insured umbrella.	2 tiers - \$5 or \$25	\$275.00
Orange	Full coverage HMO through Kaiser Permanente. Minimum of 80 hours a month to continue receiving health benefits.	DHMO through Dental Health Services	Yes	\$554.81 for medical and \$10.40 for dental.	\$30 per month today! (bundled rate for both)	\$565.21
Placer	Dental and vision capped at 1635 providers. To be eligible, providers must work 60 hours or more for 2 consecutive months	Yes	Yes	Paid through UDW Trust: \$14.02 per month per provider paid into trust	\$0.00	\$14.02
Plumas	Same as Nevada County					
Riverside	Effective 1/1/2014, Health benefits are available through UDW's Health benefit trust. The provider's share of the premium is currently \$20.00 which also includes automatic enrollment into dental benefits and a vision plan.	Yes	Yes	Not paid by PA. Paid through UDW Trust: \$466.68 Medical and Vision, \$9.50 Dental.	\$20.00	\$476.18
Sacramento	Effective 1/1/12, Health Care Employee-Employer Dental and Medical Trust is the Plan Sponsor for health and dental benefits. The IHSS Public Authority monthly pays the trust \$0.80 per paid IHSS hour. The Trust is responsible for determining benefit levels, eligibility, notifications of provider enrollments/terminations, maintenance of wait lists, open enrollment and all required notices (applications, warning letters, termination notices, certificates of creditable coverage, etc.). The Trust, as Plan Sponsor, also has responsibility for COBRA continuation coverage administration.	Dental coverages through United Healthcare is bundled with health benefits. Anyone receiving the Kaiser benefit receives dental coverage.	Yes	Medical: \$634.96, Dental \$11.50	\$51.65	\$646.46
San Benito	Effective 7/1/07, PA provides limited health benefits through SEIU 6434' Health Benefit Trust. Providers must work two consecutive months of 80 hours or more to qualify. Cost of benefit to PA is \$.60 per every hour paid per month.		To be determined by SEIU	Varies month to month based on number of enrollees.	To be determined by SEIU	Varies month to month based on number of enrollees.

County	Health Benefits FY 15-16 (General Description)	Dental Benefits	Copayment Required Y/N	Public Authority Costs per Provider/Enrollee per Month for Health and/or Dental Benefits	Provider Costs per Provider/Enrollee per Month for Health and/or Dental Benefits	Total Costs per Provider/Enrollee per Month for Health and/or Dental Benefits
San Bernardino	One health plan through Kaiser Permanente, Cap is \$625K local funds per year. No new enrollees until waiting list is exhausted; Broker is Dublin (Healthcare Trust). VOLUNTARY HEALTH BENEFITS PLAN ended and members were picked up by Kaiser.	Union sponsored	Yes	Kaiser	\$30.00 a month HB, after 12/31/2014 \$60.00	Kaiser \$426
San Diego	Effective 8/1/09, our benefits are managed through a UDW Trust. The caps vary for Kaiser coverage (low and high options) and for SIMNSA (a health plan in Mexico). Dental coverage cap is 2,200.	UDW Trust handles	Yes	We provide the UDW Trust with \$8,784,000 annually, so this is now determined by the Trust.	Kaiser High Option: \$72.22 per provider per month; Low option: \$41.62; Dental \$3.00; SIMNSA: \$5 per provider per month	UDW Trust handles.
San Francisco	An IP for 25+ hours per month for at least two months. No cap when worker is eligible. No dependents.	For IPs who have worked 25+ hours for 6 consecutive months. No caps when worker eligible. No dependents allowed on HMO plan.	No - Health, Yes - Dental PPO, No - Dental HMO	Health: \$347.34, Dental: \$27.04, \$12.71, \$24.00, \$34.55	Yes, \$3.00 per month for health, \$1, \$2, and \$3 for dental depending on plan and dependent enrollment.	Health: \$350.34, Dental \$30.27, \$14.29, \$27.10, \$39.15 depending on plan choice.
San Joaquin	Benefits are through the Union Trust (Winston).	Yes	\$25 Kaise			Kaiser+Fidelity(pays copays) 474; dental 13 (approximate)
San Luis Obispo	Benefits were terminated effective 2/1/2014.	Included in the insurance package.	No - medical, Yes - dental, vision and supplemental umbrella plan.	\$195.75 for medical, dental and vision, \$144.16 for supplemental umbrella plan, total \$339.91 less \$15 paid by provider equals \$324.91.	\$15/month towards premium	\$339.91 for medical, dental, vision and supplemental umbrella plan.
San Mateo	Medical benefits for providers who work a minimum of 35 hours/mo. Maximum number of slots is 1000 Dental and vision for those who work a minimum of 35 hours/mo.	Yes. 2,200 slots	Y	\$215.00 for medical, \$16.28 for dental	\$20/mo medical \$5.00/mo dental/vision	If IP enrolls in both: \$231.28
Santa Barbara	Health Benefits were terminated per the MOU effective March 1, 2014, with \$0.55 applied to a wage increase on that date.	Dental benefits same as medical	Y	Health \$335.00, Dental \$13.50	For both \$34.93	Health - \$348.50

County	Health Benefits FY 15-16 (General Description)	Dental Benefits	Copayment Required Y/N	Public Authority Costs per Provider/Enrollee per Month for Health and/or Dental Benefits	Provider Costs per Provider/Enrollee per Month for Health and/or Dental Benefits	Total Costs per Provider/Enrollee per Month for Health and/or Dental Benefits
Santa Clara	Any IP working 35 hours per month or more for 2 consecutive months is eligible for health benefits if they choose to enroll. There is no cap on total number of enrollees. Enrolled IPs must pay a \$25 premium contribution monthly for health benefits. IPs can choose to enroll in the health plan and/or the dental/vision plan. Health enrollment is a separate plan, the dental/vision is a bundled benefit, if they enroll in dental they are automatically enrolled in the vision plan.	Also a dental and vision plan are offered at no cost to IPs at same threshold of hours worked, and also without a cap on total enrollees.	Y	Health - plan was split into Classic Plan which has a larger provider pool @ \$702.48 and Preferred Plan with a more limited provider pool @ \$692.62.	\$25 for health effective 3/1/10	Health - \$702.48 for Classic Plan or \$692.62 for Preferred Plan, Dental - \$29.10, Vision - \$6.48. Total cost for all three plans would depend on which health plan the IP is in: \$738.06 if IP is in Classic plan or \$728.20 if IP is in Preferred plan and dental & vision plans.
Santa Cruz	Effective 1/1/2014 PA pays \$.20/paid hour towards vision and dental benefits for providers that are paid 25 hours or more per month for more than two consecutive months.	Dental and vision benefits are also provided	Y	As of 1/1/2014, PA pays \$.20/paid hour for vision and dental benefits for IHSS providers	\$0.00	
Shasta	Health Benefits were terminated as of 2/1/14.		Y	\$261.00	\$20.00	\$281.00
Sierra	See Nevada County					
Siskiyou	N/A	N/A				
Solano	Updated 2/8/2016-- Symetra Health plan is not creditable per ACA - this is an indemnity plan with dental and vision included. Providers must work a minimum of 65 hours for 3 consecutive months to be eligible for health, vision and dental insurance. No premium for providers.	Incorporated into entire plan.	No	\$235.00	\$0.00	\$235.00
Sonoma	Providers must work a minimum of 75 hours for three consecutive months to be eligible for health and dental insurance. Effective May 1, 2008, Sonoma converted from a traditional Kaiser plan to a Kaiser-Fidelity plan, which will include a reimburseable \$1000 deductible.	Delta Dental	Yes	\$.60 per paid hour.	\$25 for Kaiser, \$6 for Delta Dental	\$695.00

County	Health Benefits FY 15-16 (General Description)	Dental Benefits	Copayment Required Y/N	Public Authority Costs per Provider/Enrollee per Month for Health and/or Dental Benefits	Provider Costs per Provider/Enrollee per Month for Health and/or Dental Benefits	Total Costs per Provider/Enrollee per Month for Health and/or Dental Benefits
Stanislaus	There will be a new Dental and Vision plan administered by UDW Trust. The plan will be funded with two revenue sources, the first monies from IHSS Provider Premium deferred revenue and the second up to \$0.10 per paid hour based on actual expenditures. IHSS Provider Premium deferred revenue will provide \$18,000 per year for 3 years (\$54,000 total) to assist with the formation and administration of a UDW sponsored health benefit trust and \$100,000 one time to assist with cash flow.	Yes	Unknown at this time	Up to \$0.10 per paid hour based on actual expenditures	Unknown at this time	Unknown at this time
Sutter	Effective 7-1-2011 providers must be work and be paid a minimum of 80+ hrs per month for two consecutive months for eligibility and maintain the hours. The cost of the plan through Pan American is \$269 per enrolled provider and the provider co-premium payment is \$12	Included in SEIU Trust package.	Yes - \$20	\$281.00		\$281.00
Tehama	N/A	N/A				
Trinity	N/A	N/A				
Tulare	N/A	N/A				
Tuolumne (non-member)						
Ventura	SEIU/ULTCW New MOA effective 07/01/2014: The .60 cents allocated for Health Care Trust in the past was rolled into wages effective 07/01/14. County of Ventura Public Authority no longer funds the Health Care Trust for medical, vision or dental for IHSS providers.	N/A			\$20.00	\$280.00
Yolo	80 paid hours per month to be eligible for health, vision and dental. Capped at 147.	Included in plan details	Y	\$679.68	\$21.48	\$701.16
Yuba	80 hours per month for two consecutive months to be eligible for health, vision and dental. 145 provider cap, include self-insured umbrella plan of \$5000 per year.			\$257.00	\$12.00	\$269.00