

Name By County Public Authority	Description of Other Benefits Provided to IHSS Workers
Alameda	Current benefits include: free CPR and First Aid certification; free trainings. Worker can get \$50 grocery card stipend once per year to attend a 25 hr PA sponsored home care training or \$25 card for a 2 hr training..
Alpine (non-member)	
Amador	None
Butte	N/A
Calaveras	\$3000 per year for training incentive program, plus safety supplies (masks, hand sanitizers, gloves), free FA/CPR Classes
Colusa (non-member)	
Contra Costa	Contributions for the pension fund begins once a provider has worked 1,000 hours after July 1, 2001. The public authority contributes \$.15 per hour worked.
Del Norte	
El Dorado	Currently not doing any training (i.e., CPR, etc.). However, providers are able to attend support groups/trainings through the Family Caregiver Support Program.
Fresno	CPR/First Aid certification training free to Registry Providers.
Glenn	
Humboldt	
Imperial	None
Inyo	
Kern	None.
Kings	None.
Lake	
Lassen	
Los Angeles - PASC	PASC provides to providers who want to join the registry. PASC also provides training for providers who would like to be back up attendants.PASC also has an issues resolving team providers can call for assistance with problems like delayed CBI's or timesheet questions.
Madera (non-member)	None
Marin	None
Mariposa	Training available to all providers, as part of MOU. Not part of MOU is training incentives for preferred providers and gloves and hand sanitizer available to recipients and providers.
Mendocino	
Merced	Training (relavant to IHSS Providers' job responsibilities) available to all providers through the UDW. County provides reimbursement to UDW for training costs. Not to exceed \$275,747 for this MOU period. Providers are also given a copy of "Quick Tips for Caregivers" at Provider Orientation.
Modoc	
Mono	
Monterey	
Napa	None
Nevada (includes Plumas and Sierra)	We provide training, both online and in-person, and this is independent of the MOU with the union.
Orange	None
Placer	Select Benefits plan for vision care benefits, 80% coinsurance, \$300 per person, per calendar year. Same eligibility criteria. Symetra
Plumas	Same as Nevada County

Riverside	None
Sacramento	None
San Benito	None
San Bernardino	Agreement to collaborate on transportation resource development. Agreement for registry list order by registry seniority date; agreement to use LM to provide input on registry processes and establishes registry appeals process.
San Diego	None
San Francisco	IPs receive PTO (Paid Time Off). IPs are paid \$12.25 per hour (\$.40 as PTO) . SF claim rate includes these PTO amounts.
San Joaquin	Training incentives, gloves and masks (up to 5000/yr for life of MOU).
San Luis Obispo	Reimbursement for CPR and First Aid training. Gloves, wipes, masks, and hand sanitizer provided free of charge. Providers now also being offered vision and dental benefits.
San Mateo	8Training sessions. Job Development Fund where IPs can be reimbursed for education and training courses, up to \$300 annually. Bus Pass Reimbursement program where IPs can be reimbursed \$50.00 for Public Transportation expenses.
Santa Barbara	Reimbursement for CPR and First Aid Training. Upon completion,
Santa Clara	Eco pass for any IP working in SCC providing free access to public transit. As of 02/16/16 13,637 IPs have Eco Passes for this calendar year.
Santa Cruz	Gloves all the time and masks available during flu season, free of charge. Free provider training classes.
Shasta	Gloves and masks are provided free of charge.
Sierra	See Nevada County
Siskiyou	None
Solano	PA budgets \$500 per year to purchase gloves, masks and wipes up and distributes to providers upon request.
Sonoma	\$25 stipend for attending caregiver training classes.
Stanislaus	This provision remains in the new agreement (2/9/16) Community First Aid and CPR class once per quarter for IHSS providers who are not on the Registry (Registry providers required to attend CPR/FA). New training for IHSS Providers \$50,000 per year for 3 years (\$150,000 total) for CPR and other trainings provided by UDW through its training arm the California Independent Provider Training Center (CAIPTC). In addition \$5,000 per for 3 years (\$15,000 total) for IHSS Provider supplies (gloves, masks, hand sanitizer, etc.). In addition language to explore an IHSS Provider "career ladder" (CNA or HHA certificates or something similar). With the exception of the CPR training provided by the PA all the funding for the IHSS Provider training will be funded from IHSS Provider Premium deferred revenue.
Sutter	\$4000 training stipends at \$20 per provider,\$2400 annual safety equipment
Tehama	
Trinity	No benefits
Tulare	
Tuolumne (non-member)	
Ventura	None
Yolo	\$25 stipends for attending caregiver training classes. Gloves to providers upon request.
Yuba	\$2000 training for the duration of the contract.