

County	Date of Update	Number of IHSS Providers	Current Hourly Wage	Current Hourly Amount in PA Rate for Health Benefits	Effective Date of Current Wage & Health Benefits	Total Public Authority Rate	Hourly Amount Payroll Taxes	Hourly Amount in PA Operational Costs	Effective Date of Current MOU	Expiration Date of Current MOU	Approved Prospective Changes to Current Wage & Health Benefits	Effective Date of Approved Prospective Changes to Current Wage & Health Benefits	Health Benefits Provided Yes/No	Number of Providers Enrolled in Health Benefits	Number of Providers on Waiting List for Health Benefits	Other Benefits in MOU = Yes/No (Describe on "Other Benefits" Worksheet)	County Protection Provision in MOU = Yes/No (Describe on "County Protections" Worksheet)	Union	Comments
Alameda	2/8/2016	17,000	\$12.50	0.72 (plus .01 for non-health benefits)	11/1/2014	\$13.80	\$1.26	\$0.11	9/1/2013	10/30/2016	None	None	Yes	5,400	None	Yes	Yes	SEIU Local 2015	
Alpine (non-member)	3/2/2016	30	\$10.00															UDW	
Amador	2/10/2016	164	\$10.00	\$0.60	7/1/2014	\$12.06	\$0.93	\$0.53	7/1/2005	6/30/2008	None		Yes	31	0.	Yes	Yes	SEIU Local 2015	
Butte (non-member)	3/3/2016	2,990	\$10.00	\$0.60	7/1/2014	\$9.62	\$0.74	\$0.08	10/1/2009	9/30/2012	None		Yes	2,586	75.	No	No	UDW	
Calaveras	2/8/2016	310	\$10.00	\$0.54	9/1/2010	\$12.26	\$0.93	\$0.78	9/1/2010	8/31/2011	None	N/A	Yes	64	11.	Yes	Yes	SEIU Local 2015	
Colusa	2/8/2016	90	\$10.00	\$0.00	1/1/2016 - Minimum Wage increase	\$11.58	\$0.72	\$0.86	8/1/2013	8/1/2016 or when the State takes over coll. barg.			No		0.	No		SEIU Local 2015	
Contra Costa	2/9/2016	8,801	\$11.50	\$1.31 plus non-health benefits of \$0.13	1/1/2009	\$14.27	\$1.07	\$0.26	10/1/2009	10/31/2015	None		Yes	1,931	no wait list	Yes	Yes	SEIU Local 2015	Provider Pension in effect
Del Norte	3/3/2016	333	\$10.00	\$0.00	2/1/2014	\$10.42	\$0.56	\$0.26	11/26/2013	6/30/2015			No				Yes	SEIU Local 2015	
El Dorado	3/1/2016	812	\$10.40	\$0.20	3/1/2016	\$12.08	\$0.94	\$0.55	07/01/13-6/30/17	6/30/2017	10.60 wage	7/1/2016	Yes	Unknown, UDW provides just dental and vision	Unknown	No	Yes	UDW	
Fresno	2/17/2016	14,580	\$10.25	\$0.85	10/1/2008	\$12.19	\$0.99	\$0.10	4/29/2014	9/30/2015	None	n/a	Yes	1,603	1,119.	Yes	Yes	SEIU Local 2015	
Glenn	2/8/2016	450	\$10.00	\$0.00	1/1/2016	\$11.10	\$0.90	\$0.62	7/2/2013	7/2/2014			No				N/A	SEIU Local 2015	
Humboldt	2/22/2016	1,580	\$10.00	\$0.00	1/1/2016	\$11.10	\$0.90	\$0.20	7/1/2013	6/30/2016	None	N/A	No	N/A	N/A		N/A	SEIU Local 2015	
Imperial	2/18/2016	4,214	\$10.30	\$0.43	2/1/2016	\$11.74	\$0.94	\$0.07	9/22/2015	6/30/2017	\$10.50	7/1/2016	Yes	537	0.	No	Yes	UDW	
Inyo	2/22/2016	85	\$10.25	\$0.60	7/1/2015	\$8.80			10/22/2014	10/21/2017			No				N/A	SEIU Local 2015	
Kern	2/9/2016	3,990	\$10.35	\$0.00	2/1/2014	\$11.74	\$1.20	\$0.19	12/3/2013	3/31/2015	None	None	No			No	Yes	UDW	
Kings	2/16/2016	1,536	\$10.25	\$0.00	8/1/2015	\$11.54	\$0.93	\$0.36	7/1/2015	6/30/2016			no	0	0.	No	Yes	SEIU Local 2015	
Lake	2/16/2016	1,560	\$10.00	\$0.00		\$10.49	\$0.99	\$0.20	2/1/2014	9/30/2016			No	N/A	N/A	No	Yes	SEIU Local 2015	
Lassen (non-member)	3/2/2016	135	\$10.00	\$0.00	7/1/2014	\$9.92	\$0.60	\$0.32	N/A	N/A	N/A		No	N/A	N/A	N/A	N/A	SEIU Local 2015	
Los Angeles - PASC (Collective bargaining shifted to state 7/1/16)	3/2/2016	142,980	\$11.00	\$0.92	7/1/2015	\$10.46	\$0.90	\$0.05	1/1/2013		from \$10 to \$11 effective 2/1/16; from \$11 to \$11.18 effective 2/1/17	2/1/2017	Yes	42,672	N/A	No	Yes	SEIU Local 2015	
Madera (non-member)	3/2/2016	1,370	\$10.35	\$0.60		\$10.90	\$0.84	\$0.26	2/12/2008	11/30/2010			Yes	212	0.	No	Yes	UDW	
Marin	2/8/2016	1,550	\$13.35	\$0.82	2/1/2015	\$18.04	\$3.90	\$0.32	1/1/2015	12/31/2016			Yes	220	0.	No	Yes	SEIU Local 2015	
Mariposa	3/2/2016	175	\$10.61	\$0.00	10/1/2015	\$11.83	\$0.91	\$0.77	7/1/2015	6/30/2017	\$11.14	7/1/2016	No	N/A	N/A	No	Yes	UDW	\$11.14 effec 7-1-16
Mendocino	2/18/2016	1,578	\$11.00	\$0.00	1/1/2016	\$11.68	\$1.18	\$0.47	8/13/2015	6/30/2016	N/A	N/A	No	N/A	N/A	No	N/A	SEIU-2015	
Merced	2/9/2016	3,030	\$10.00	\$0.00	1/1/2016	\$12.33	\$0.95	\$0.08	6/1/2013	12/31/2015	N/A	N/A	No	N/A	N/A	No	Yes	UDW	
Modoc	3/2/2016	90	\$10.25	\$0.00		\$8.89			N/A	N/A	N/A		No				N/A	SEIU Local 2015	
Mono	3/2/2016	40	\$10.00	\$0.00		\$9.50			N/A	5/31/2011	N/A		No				N/A	UDW	
Monterey	3/2/2016	3,220	\$12.00	\$0.60		\$12.27	\$0.96	\$0.21	3/1/2009	2/29/2012			Yes	345	140.	No	Yes	SEIU Local 2015	
Napa	2/8/2016	1,250	\$12.10	\$0.00	11/1/2014	\$13.39	\$1.10	\$0.19	1/1/2013	12/31/2015			No		0.	No	Yes	SEIU Local 2015	
Nevada (includes Plumas and Sierra)	2/22/2016	876	\$10.00	\$0.60	10/1/2014	\$10.69	\$1.00	\$0.57	10/1/2006	12/31/2015			Yes	164	0.	No	Yes	UDW	
Orange (Collective bargaining to shift to state 8/1/16)	2/18/2016	22,955	\$10.20	\$0.60	2/1/2016	\$10.66	\$0.70	\$0.06	6/1/2011	9/30/2012	None	N/A	Yes	As of 3/16/15: 1994 Insured	617: waiting time 19 mo.	No	Yes	UDW	
Placer	2/16/2016	2,629	\$10.50	\$0.08	9/1/2015	\$11.92	\$1.05	\$0.29	12/1/2012	6/30/2016	None		Dental and vision only	1,587	0.	No	Yes	UDW	current MOU effective 12/1/2012 signed April 2015
Plumas (see Nevada)																			
Riverside (Collective bargaining shifted to state 7/1/15)	3/8/2016	22,400	\$11.50	\$0.60	12/31/2012	\$13.29	\$0.92	\$0.14	12/31/2012	6/30/2015	None	N/A	Yes	2,300	1,090.	No	Yes	UDW	current MOU effective 12-31-2012 but signed on 12/17/13
Sacramento	2/18/2016	21,500	\$10.80	\$0.80	1/1/2014	\$12.58	\$0.98	\$0.07	12/1/2009	2/28/2016	N/A	N/A	Yes	3,300	500.	No	Yes	SEIU Local 2015	

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San Benito	2/9/2016	410	\$10.90	\$0.20	10/1/2015	\$12.42	\$0.89	\$0.43	5/9/2014	12/31/2014	None	None yet	Yes	466	0.	No	Yes	SEIU Local 2015		
San Bernardino (Collective bargaining shifted to state 7/1/15)																				Current MOU is expired as of 12/31/2014. Transitioned to Statewide Authority.
	2/8/2016	23,000	\$10.00	\$0.38	7/9/2013	\$10.54	\$1.10	\$0.17	7/1/2013	12/31/2014			Yes	900	25.	No	Yes	SEIU Local 2015		
San Diego (Collective bargaining shifted to state 7/1/15)	2/18/2016	22,278	\$10.00	\$0.34	1/1/2016	\$11.65	\$1.10	\$0.21	11/1/2013	9/30/2015	N/A	N/A	Yes	1,742	No info	Yes	Yes	UDW		
									11/30/15 for one year but with automatic extension if neither party notices desire to terminate 90 days before end of contract	11/30/2016										Hourly wage for IPs includes paid time off (PTO)
San Francisco	2/16/2016	21,014	\$12.25	\$2.51	9/1/2014	\$16.18	\$1.32	\$0.10			None	N/A	Yes	11,367	0.	Yes	Not in detail	SEIU Local 2015		
San Joaquin	2/8/2016	5,875	\$10.00	\$0.74	7/1/2014	\$11.92	\$1.17	\$0.16	10/1/2012	3/31/2016	None	None	Yes	758	No Info	Yes	Yes	SEIU Local 2015		
San Luis Obispo	2/19/2016	2,083	\$11.45	\$0.00	7/1/2015				7/1/2015	6/30/2017			No			Yes	Yes	UDW		
San Mateo (Collective bargaining shifted to state 2/1/15)	2/17/2016	4,750	\$12.65	\$0.80	4/1/2015	\$15.18	\$1.27	\$0.18	7/1/2014	12/31/2015	None	None	Yes	1,000	35.	Yes	Yes. See description	SEIU-521		
Santa Barbara	2/8/2016	2,500	\$11.30	\$0.00	3/1/2014	\$11.78	\$0.81	\$0.37	7/1/2013	6/30/2016	n/a	n/a	No	0	0.	No	Yes	UDW	Shifted HB to Wages eff. 3-1-14 (\$0.55)	
Santa Clara (Collective bargaining to shift to state 1/1/16)	2/16/2016	20,390	\$13.00	\$3.22	2/1/2016	\$18.28	\$1.12	\$0.07	3/11/2014	2/1/2017	None	None	Yes	9,922	N/A	Yes	No	SEIU Local 2015		
Santa Cruz	2/9/2016	2,963	\$11.90	\$0.20	1/1/2014	\$13.82	\$1.49	\$0.23	12/13/2011	9/30/2014	None		No	n/a	n/a	Yes	Not in expired MOU	SEIU Local 2015		
Shasta	2/16/2016	2,765	\$10.00	\$0.00	2/1/2014	10.93	\$1.16	\$0.13	1/1/2014	9/30/2014	None		No	N/A	N/A	No	Yes	SEIU Local 2015		
Sierra (see Nevada)																				
Siskiyou	2/24/2016	396	\$10.00	\$0.00	1/1/2016	\$10.99	\$0.75	\$0.24	N/A	N/A	N/A		No	N/A	N/A	N/A	N/A	SEIU Local 2015		
Solano	2/8/2016	3,593	\$11.50	\$0.60		\$14.52	\$2.13	\$0.29	7/1/2011	12/31/2015	None		Yes	1,100	0.	Yes	Yes	SEIU Local 2015		
Sonoma	3/3/2016	4,700	\$11.65	\$0.60	10/1/2013	\$13.29	\$0.91	\$0.21	10/1/2013	9/30/2015	None	None	Yes	451	519.	Yes	Yes	SEIU Local 2015		
Stanislaus	2/9/2016	5,199	\$10.20	\$0.00	7/1/2015	\$11.26	\$0.92	\$0.14	6/1/2012		New Labor Agreement approved by BOS on 2/9/16 that covers 2/9/16 to to 6/30/19									New Program, will be effective ASAP. The Union will administer through a Trust
Sutter	3/2/2016	872	\$10.00	\$0.60		\$10.73	\$0.72	\$0.27	4/13/2011	12/31/2012		From \$10.20 to \$10.45 on 5/1/16 (as soon as CDSS approves) and then to \$10.65 on 1/1/17 and then \$10.65 to 10.85 on 1/1/18.	5/1/2016	Yes	150	0.	Yes	Yes	UDW	
Tehama	2/8/2016	900	\$10.00	\$0.00	1/1/2016 - Minimum Wage increase	\$10.89	\$0.75	\$0.14	1/1/2011											6/30/2012 - in negotiations now, no contact from CUHW
Trinity	2/11/2016	150	\$10.00	\$0.00	7/1/2014	\$10.82	\$0.72	\$0.10	N/A	N/A	N/A		No	n/a	n/a	No	N/A	SEIU Local 2015	Still in negotiations.	
Tulare	2/8/2016	2,421	\$10.30	\$0.00	7/1/2015	\$11.39	\$0.93	\$0.15	4/1/2015	3/31/2017	N/A	N/A	No	n/a	n/a	No	Yes	SEIU Local 2015		
Tuolumne (non-member)	3/2/2016	250	\$10.00	\$0.60																UDW
Ventura	2/18/2016	4,605	\$12.10	\$0.00	7/1/2015	\$11.10	\$0.91	\$0.24	7/1/2014	12/31/2016	\$12.50	Over	No	N/A	None	No	Yes	SEIU Local 2015		
Yolo	2/19/2016	1,832	\$11.02	\$0.60	1/1/12-12/31/14	\$12.36	\$1.10	\$0.16	1/1/2012	12/31/2014	None		Yes	156	199.	Yes	Yes	SEIU Local 2015		

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Yuba (non-member)	3/2/2016	560	\$10.00	\$0.60		\$12.30	\$1.43	\$0.27	7/1/2007	6/30/2010			Yes	145	10.	Yes	Yes	SEIU Local 2015	