



March 24, 2016

Senator Tony Mendoza  
Chair, Senate Labor Committee  
State Capitol, Room 5061  
Sacramento, CA 95814  
Fax: (916)-327-5703

RE: SUPPORT for SB 1015 2016 Domestic Worker Bill of Rights

Dear Senator Mendoza,

The California In-Home Supportive Services Consumer Alliance (CICA) strongly supports SB 1015 (Leyva), which would defend overtime equity and support dignified labor standards for California's domestic workers. SB 1015 continues the success of AB 241 (2013), which granted overtime protections to privately employed domestic workers. This bill would remove the sunset provision and make the law's provisions permanent.

Domestic workers assist seniors and people with disabilities in activities of daily living. This valuable work helps seniors and people with disabilities remain safely in their homes and communities, avoiding institutionalization. In spite of the importance of this work, privately paid domestic workers who do home attendant and childcare work, will lose overtime protections at the end of 2016, if AB 241 is allowed to sunset. By passing SB 1015, these workers will be permanently included in this important labor protection that all other

workers enjoy. SB 1015 rectifies an historic exclusion and affirms domestic work as legitimate work.

CICA is a member organization with 24 California County In-Home Supportive Services (IHSS) Advisory Committees and Governing Boards represented. Our mandate under State Law is to give recommendations to all County and State organizations having any impact on the IHSS Program. SB 1015 makes provisions of AB 241 permanent and Care Providers working for private individuals and the IHSS program will greatly benefit from the passing of SB 1015.

CICA strongly supports SB 1015 recognizing the importance of domestic work and affirming the dignity of California's families who rely on it.

Thank you for your time and consideration of our position.

Sincerely,

A handwritten signature in black ink that reads "Charles Bean". The signature is written in a cursive, flowing style.

CHARLES BEAN  
Executive Director

cc: Lindsay Imai Hong  
Jessica Golly